

Measures Supporting Marriage and Parenthood

2014

Today

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Housing	New flat grants	Up to \$60,000	Up to \$80,000
	Income ceiling (for HDB flats)	\$10,000	\$12,000
	Resale flat grants	Up to \$80,000	Up to \$120,000
	BTO flats with shorter waiting times of 2-3 years	NIL	1,100 flats launched; another 2,000 to be launched in 2019
Preschool	Full-day preschool places	About 110,000	Over 170,000
	Government-supported preschools providing quality and affordable services <i>(Includes Anchor Operators (AOPs), Partner Operators (POPs) and MOE Kindergartens (MKs))</i>	36% of preschoolers enrolled in AOPs and MKs	50% of preschoolers enrolled in AOPs, POPs and MKs <i>(POPs introduced in 2016)</i>
Costs (including healthcare)	Baby Bonus Cash Gift, Child Development Account and MediSave Grant for Newborns <i>(Figures apply for 1st / 2nd order children)</i>	Up to \$15,000	Up to \$18,000 ; includes \$3,000 CDA First Step , given without parents having to save first
	Co-funding for Assisted Reproduction Technology treatments in public hospitals	Up to \$6,300 (fresh); \$1,200 (frozen)	Up to \$7,700 (fresh); \$2,200 (frozen)
Parental Leave and Workplace Support	Total leave in child's first year <i>(Includes Maternity Leave (ML), Paternity Leave (PL), Shared Parental Leave (SPL) and Infant/Child Care Leave)</i>	21 weeks , including • 1 week PL • 1 week SPL (shared from ML)	22 weeks , including • 2 weeks PL • 4 weeks SPL (shared from ML)
	Tripartite Standards (TS) to encourage family-friendly workplace practices	NIL	<ul style="list-style-type: none"> • TS on Unpaid Leave for Unexpected Care Needs • TS on Flexible Work Arrangements (FWAs)
	Proportion of employers providing at least 1 formal Flexible Work Arrangement	47%	53%

